



**BOYS & GIRLS CLUBS
OF CARROLL COUNTY**



**ANNUAL
REPORT | 2025**

Dear Boys & Girls Club Family & Friends,

This year, 1,178 youth walked through our doors and found people who believed in them. They found encouragement, opportunity, and a place where they could learn, grow, and belong. Each young person carries a story, and each story reminds us why creating a place that feels safe and welcoming is so important.

For nearly two decades, we have been committed to making sure every young person who walks through our doors feels known and believed in. From homework help and mentorship to leadership development and enriching programs, our Clubs continue to open doors and expand possibilities for the youth we serve.

As we approach our 20th Anniversary, it is a testament to the trust of our families, the dedication of our staff, and the unwavering generosity of supporters like you. Your belief in our work has shaped thousands of lives and strengthened our community in ways that will echo for years to come.

In the fall, we opened a new community impact site at Oklahoma Road Middle School, expanding our footprint and making our services more accessible to students throughout Carroll County. With the addition of this location, we now have a presence at every middle school in the County which allows us to deepen relationships and meeting rising demand.

Our membership grew by **31%** compared to 2024, reflecting the increasing trust families place in our programs and the growing need for safe, supportive spaces for young people. This surge in engagement strengthens our ability to reach more youth with meaningful opportunities. As we look ahead, we do so with a renewed sense of urgency. The needs of young people continue to evolve, and so does our commitment to meet them with purpose. Together, we are preparing the next generation to step boldly into their future.

Our ongoing partnerships with the Kahlert Foundation, Carroll Community College, McDaniel College, and Carroll County Public Schools remains central to our mission. Together, we are creating pathways that ensure our youth are prepared academically, socially, and professionally. These collaborations help us equip young people with the skills, confidence, and experiences they need to be **life and workforce ready — Future Ready.**

With gratitude,



Sean Davis
President & CEO, Boys & Girls
Clubs of Carroll County





THE BIG PICTURE





Boys & Girls Clubs of Carroll County is proud to have held the Maryland Youth of the Year title five of the past six years.

THE ART OF INFLUENCE

Maryland Youth of the Year Jared Jefferson

This year, Jared Jefferson was named Maryland Youth of the Year, the fifth time a Boys & Girls Clubs of Carroll County teen has earned this distinguished title. It is a proud milestone for our Club and a powerful reflection of what consistent mentorship and meaningful leadership opportunities can create. Jared's journey is connected to his engagement at the Club. Through leadership programs, hands on service, and mentors who challenged him to grow, he built the confidence to step forward and use his voice. He embraced a personal commitment to self-improvement and learned that leadership begins with discipline, character, and a willingness to keep learning.

As Maryland Youth of the Year, Jared has met twice with Governor Wes Moore to discuss how young people can make a lasting difference in society. He has become a strong advocate for ensuring that every child has access to safe spaces like the Club where young people are guided, encouraged, and believed in. Jared's story is not accidental. It is the result of programs that develop leaders, mentors who invest time, and a community that chooses to support its young people.

Leadership Begins Here: Torch Club

Torch Club is our middle school leadership group, where youth learn the value of advocacy and service through hands on experience. This year our members partnered with the County's Youth Action Board to raise awareness of youth homelessness and led a hygiene drive to provide essential items to young people in need. They also led a community trash clean-up and a cultural diversity project with younger club members.





Designing Their Future: Entrepreneur Club

We expanded our Entrepreneur Club to give our middle school students the chance to turn big ideas into something real. What started as curiosity about how businesses work quickly became Creative Teens, a student led venture producing and selling freeze dried candy at local markets. From the very beginning, the teens took ownership. They chose the product, tested flavors, created a budget, designed a logo, and built their brand. They asked questions, made decisions, and learned by doing. To cover startup costs, the teens wrote a grant to *Hey Westminster* and a BGCCC Board Member and were awarded funding to get their business off the ground. It was an exciting moment that showed them their ideas had real value. Today, Creative Teens stand proudly behind a table at local markets, sharing their product and telling the story of how they built it. Along the way, these young entrepreneurs are gaining confidence, responsibility, teamwork, and the belief that they are capable of more than they imagined.



From Rising Star to Shining in Full Color

Last year, Ava was named our Rising Star. This year, at just seven years old, she became a published author. Over the past two years, Ava worked to bring her ideas

to life by creating a book that helps young children learn their colors. At the Club, she is highly engaged in art and Canva Club, where she loves to design, create, and share her ideas. That same creativity shines through in every page of her book. Today, her book, *Where's White? A Color Story*, is available on Amazon and at

Barnes & Noble. We are so proud to see her imagination in print.



Level Up: KLA 2.0

Some of our leaders are ready to stretch themselves. Kahlert Leadership Academy 2.0 is for teens who have already stepped into leadership at the Club and want to grow further. During this intensive summer week, teens explored their strengths and learned what sets them apart. For many, it was the first time they could clearly identify what makes them unique.



They visited the United States Naval Academy and learned about internship opportunities at Shelter Systems and First Class Mechanical, getting a firsthand look at possible career paths and real workplaces. One of the most talked about days of the week was Dress for Success at Boscov's. Teens chose outfits for interviews, work settings, and special events and then walked the runway. It was fun, but it also got them thinking about first impressions — it may have even changed what they wear to school. By the

end of the week, our teens left with greater self-awareness, real world exposure, and the confidence to take their next step.



From Birdhouses to City Hall

Our elementary members took a close look at the world around them this year through Bird Club. They learned about local birds, used binoculars to observe their habitat, and became curious about how to protect them. The kids built bluebird houses and helped establish a Bluebird Trail in Westminster, creating safe nesting spaces in the community. Their biggest accomplishment came when they went before the City Council and had Westminster designated as an official Bluebird City.

Brushstrokes of Character with Positive Action

Positive Action is our social emotional skill building program, funded by the Maryland Community Health Resources Commission. This program helps kids build confidence, integrity, empathy, and self-control through practical lessons and real conversations. Last year, 736 youth participated across our Club sites, and 61% showed measurable improvement. The strongest gains were in social skills, integrity and responsibility, skills that will support success in school and in life. With a 93 percent satisfaction rate, Positive Action continues to strengthen the character and decision making skills our kids use every day. This valuable program is critical because each small improvement is another brushstroke in building strong character.



Expanding the Canvas

In September, we opened our doors at Oklahoma Road Middle School and welcomed 54 new members. With this addition, we are now serving students at every middle school in Carroll County. We are proud that we are giving more youth access to Club programs.



The Masterpiece Isn't Finished

Inspired to support local youth, the Puckett Family shares their story...

"We grew up in Carroll County, and this community played a significant role in shaping who we are today. That is what first inspired us to support the Boys & Girls Clubs of Carroll County. As we became more aware of the challenges local families face, we were mindful that children often carry the greatest burden. The Club provides stability, safety, and encouragement during uncertain times.



"We felt confident our support would make a difference because we could see the mission being lived out. The staff are dedicated. The programming is thoughtful. There is a clear focus on meeting kids where they are. Volunteering and leading a field hockey clinic allowed us to experience that impact firsthand.

"We hope every young person at the Club feels loved, supported, and hopeful, and understands that their community believes in them and their future."

"Knowing that our support can help open doors for kids and teens is what excites us most. Whether that means discovering a new passion, building confidence, or simply knowing they matter. As Christians, we feel called to love our neighbors and serve where God has placed us. Being part of the Boys & Girls Club family has been meaningful, humbling, and deeply rewarding." — Aaron and Judie Puckett

OUR
Artistic
FINANCES

JAN 1 – DEC 31
2025

INCOME



Contributions	\$ 622,992.12	34.0%
Government Grants	\$ 824,920.18	45.1%
Special Events	\$ 132,206.40	7.2%
Program Fees	\$ 250,008.86	13.7%
Total	\$ 1,830,127.56	

EXPENSES

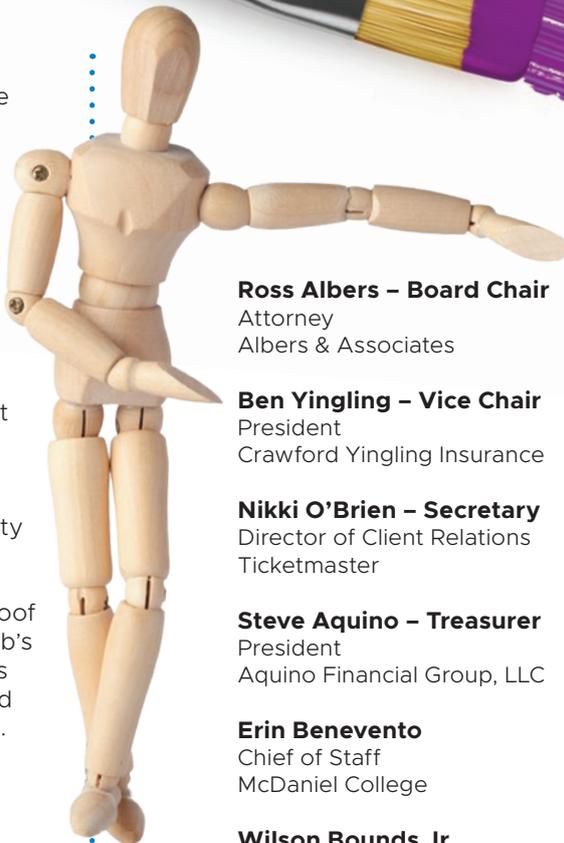


Program Services	\$ 1,564,901.38	89.2%
General & Administrative	\$ 154,395.12	8.8%
Fundraising/Development	\$ 35,137.95	2%
Total	\$ 1,754,434.45	

We Grow Our Own

For many young people, the Boys & Girls Club is more than an after school program — it is a part of who they are. This year, 13 members of our staff are Club alumni. They grew up with our programs, learned our values, and experienced mentorship firsthand. Now, they are the ones leading activities, guiding conversations, and investing in the next generation. They understand our mission because they lived it. They know what it feels like to walk

through our doors as a member. That perspective brings authenticity and continuity to our work every day. They are proof that the Club's impact lasts well beyond graduation.



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The list below highlights those who have shared their time, talent and treasure with our Club members. Your support allows us to inspire and enable all young people, especially those who need us most, to realize their full potential as productive, responsible and caring citizens.

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WE ARE GRATEFUL FOR YOUR KINDNESS AND GENEROSITY!

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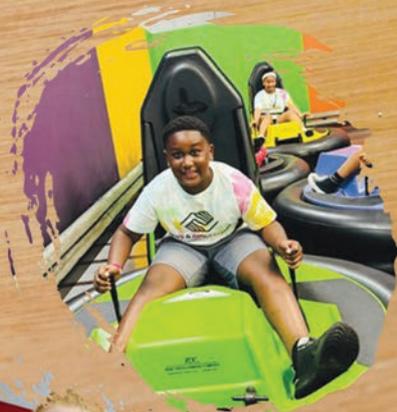
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